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CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Dr. Gwynne Jones
Prif Weithredwr—Chief Executive
CYNGOR SIR YNYS MÔN
ISLE OF ANGLESEY COUNTY COUNCIL
Swyddfeydd y Cyngor - Council Offices
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE
DYDD LLUN, 15 CHWFROR, 2016 am 11 o'r gloch y.b.	MONDAY, 15 FEBRUARY 2016 at 11.30 am
YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI	COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI
Swyddog Pwyllgor	Mrs. Mairwen Hughes 01248 752516 Committee Officer

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Annibynnol / Independent

H. Eifion Jones, Derlwyn Hughes, T. Victor Hughes, Ieuan Williams (**Cadeirydd/Chair**)

Llafur / Labour

J A Roberts

Plaid Cymru / The Party of Wales

John Griffith, Vaughan Hughes, Carwyn Jones and R G Parry OBE (**Is-Gadeirydd/Vice-Chair**)

Grwp Chwyldroad/Revolutionist Group

Jeff.M.Evans

A G E N D A

1 DECLARATION OF INTEREST

To receive any declaration of interest by any Member or Officer in respect of any item of business.

2 MINUTES (Pages 1 - 4)

To submit, for confirmation, the minutes of the following meetings :-

24 August, 2015

28 August, 2015

3 EXCLUSION OF THE PRESS AND PUBLIC (Pages 5 - 6)

To consider adopting the following :-

“Under Section 100(A) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 REMOVAL OF POST FROM ESTABLISHMENT AND ASSOCIATED IMPACTS

To receive a verbal report by the Chief Executive.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 24 August 2015

- PRESENT:** Councillor Ieuan Williams (Chair)
- Councillors John Griffith, D R Hughes, Vaughan Hughes, Carwyn Jones, H E Jones, R G Parry OBE.
- IN ATTENDANCE:** Head of Profession – Human Resources,
Human Resources Officer (FTM),
Committee Officer (MEH).
- APOLOGIES:** Councillor Victor Hughes
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 MINUTES

The minutes of the following meetings were confirmed :-

- The Minutes of the meeting held on 16 July, 2015
- The Minutes of the meeting held on 31 July, 2015

Councillor Ieuan Williams wished it to be noted that he had apologies for his absence for both meetings as noted above. He explained that he was declaring that he knew one of the applicants.

3 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”

4 STAFF APPOINTMENTS

Post of Assistant Chief Executive (Corporate Governance & Internal Transformation)

It was noted that 5 applicants had been put forward to the next stage of the appointments process for the above post.

Post of Assistant Chief Executive (Partnership & External Transformation)

It was noted that 3 applicants had been put forward to the next stage of the appointments process for the above post.

The Head of Profession – Human Resources gave a detailed verbal report on the outcome of the appointments process in respect of the applicants as noted above.

RESOLVED :-

- **That 2 applicants be interviewed for the post of Assistant Chief Executive (Corporate Governance & Internal Transformation).**
- **That 2 applicants be interviewed for the post of Assistant Chief Executive (Partnership & External Transformation).**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 28 August 2015

- PRESENT:** Councillor Ieuan Williams (Chair)
- Councillors John Griffith, D R Hughes, Vaughan Hughes, H E Jones, Jeffrey M.Evans, R G Parry OBE, J A Roberts.
- IN ATTENDANCE:** Head of Profession – Human Resources, Committee Officer (MEH).
- APOLOGIES:** Councillor Victor Hughes and Carwyn Jones.
- ALSO PRESENT:** None
-

1 DECLARATION OF INTEREST

No declaration of interest received.

2 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED to adopt the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”

3 STAFF APPOINTMENTS - ASSISTANT CHIEF EXECUTIVE (CORPORATE GOVERNANCE & INTERNAL TRANSFORMATION)

2 applicants were put forward for interview following feedback from the appointments process.

The candidates provided a presentation, answered questions on the presentation, and then answered a set of questions from all members of the Committee.

Following interview it was **RESOVLED to appoint Dr. Caroline Turner to the above post and from a date to be agreed.**

4 STAFF APPOINTMENTS - ASSISTANT CHIEF EXECUTIVE (PARTNERSHIP & EXTERNAL TRANSFORMATION)

2 applicants were put forward for interview following feedback from the appointments process.

The candidates provided a presentation, answered questions on the presentation, and then answered a set of questions from all members of the Committee.

Following interview it was **RESOVLED to appoint Mrs. Annwen Morgan to the above post and from a date to be agreed.**

**COUNCILLOR IEUAN WILLIAMS
CHAIR**

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PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Removal of post from the establishment and associated impacts

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p>Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol] Recommendation - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

